

2022 Biennial Review: Alcohol and Drug Awareness Program

Introduction to Biennial Review

Federal Drug-Free Schools and Campuses Regulations require institutions of higher education to conduct a biennial review of their alcohol and other drugs programs and policies. The purpose of the review is to determine program effectiveness and consistency of policy enforcement in order to identify and implement any necessary changes. Chemeketa Community College will perform a review every two years. Each report will review the Alcohol and Drug Awareness Program's effectiveness for the previous two academic years. The required review has three objectives:

- To determine the number of drug and alcohol-related violations and fatalities that occurred on college property or as part of Chemeketa sponsored activities that were reported to Chemeketa officials in the previous two calendar years;
- To determine the number and type of sanctions that are imposed by Chemeketa as a result of drug and alcohol-related violations and fatalities on college property or as part of Chemeketa sponsored activities in the previous two calendar years; and
- To determine whether sanctions for violations of the applicable standards of conduct pertaining to the unlawful possession, use, or distribution of illicit drugs or abuse of alcohol were consistently applied.

Research Methods and Data Analysis Tools for Biennial Review

Chemeketa uses a variety of methods and tools to conduct the biennial review of its Alcohol and Drug Awareness Program. The various tools used for this biennial review include:

- Student Affairs records regarding incidents that reported the use or abuse of alcohol and other drugs including sanctions and disciplinary action taken
- Public Safety Office records regarding incidents that reported the use or abuse of alcohol and other drugs including any available information from local law enforcement
- Human Resources Office records regarding incidents that reported the use or abuse of alcohol and other drugs including sanctions and disciplinary action taken

Responsible Offices and Officials for Biennial Review

Chemeketa's commitment to an alcohol and drug free environment is a district wide effort. The following offices and officials work together to produce the biennial review:

- Vice President of Student Affairs
- Associate Vice President, Human Resources
- Executive Dean, Student Development and Learning Resources
- General Counsel, Legal Resources
- Dean, Student Retention and College Life
- Associate Dean, Counseling and Career Services

Availability of Biennial Review

Chemeketa's biennial review is available to current and potential students, employees, and the general public via Chemeketa's website at

<https://www.chemeketa.edu/about/human-resources/employee-resources/alcohol-drug-free-program/>

Explanation Regarding the 2022 Biennial Review

This is Chemeketa's first review regarding drug and alcohol use and abuse by students and employees. The time spanned for this review is June 2020 through June 2022, academic years 2020-21 and 2021-22. The next ADAP review will occur in 2024.

Enforcement and Consistency of Disciplinary Sanctions

Chemeketa is a drug and alcohol abuse free institution. The College abides by all drug and alcohol related policies, regulations and laws, and imposes consistent disciplinary sanctions against those students and/or employees who violate the approved Board Policies and laws consistent with local, state, or federal law. Due to the low number of offenses recorded in the past two years, there is insufficient data to determine whether irregularities or inconsistencies were applied in the disciplinary action or sanctions determined.

Chemeketa strives to handle each offense in a manner in which individuals are treated fairly, consistently, and in accordance with the policies and procedures established and approved by the Board of Education. Should a student feel that disciplinary action taken or not taken was unfair or inconsistent with Chemeketa's Student Code of Conduct regarding drug or alcohol use or abuse on college property, they should contact the Vice President of Student Affairs. Should an employee feel that disciplinary action taken or not taken was unfair or inconsistent with any drug or alcohol use or abuse policy, they should contact their Association and the Human Resources Office. All concerns are taken seriously.

Student and Employee Offenses

The data below represent the number of drug and/or alcohol offenses committed by students and employees in the previous two academic years.

	Student Alcohol Infractions	Student Drug Infractions	Employee Alcohol Infractions	Employee Drug Infractions
2020-2021	0	0	0	0
2021-2022	0	0	0	0

State of the Alcohol and Drug Awareness Program Goals and Achievement

Chemeketa Community College is committed to providing an academic and working environment free from the abuse of drugs and alcohol and intends that the Alcohol and Drug Awareness Program will guide the college toward achieving that goal. The College recognizes that students and employees may have struggles with drug and alcohol abuse and addiction issues and provides resources and support to help students and employees successfully address those struggles. Chemeketa has provided offerings with regard to drug and alcohol abuse and prevention programming—including online workshops to students. With further development of the ADAP, these efforts will be more intentional and systematic. The next two years of data collection, interventions and programming, and other supports will assist the college to create:

- Educated students and employees, who know and understand the effects of drug and alcohol abuse in their lives
- Fair and consistent application of disciplinary action in regard to the violation of Chemeketa’s drug and alcohol policies

Alcohol and Drug Awareness Program Strengths and Weaknesses

- **Strengths**
 - While the numbers remain low, when support requests are made, the follow up is timely and supportive
 - Strong avenue for reporting concerns about students using the online [Student Concern Report/Referral form](#)
 - Culture of care and compassion at the college provides a supportive environment for those needing support, including Chemeketa’s CARE team.
- **Weaknesses**
 - With the COVID-19 Pandemic, in-person services have been limited
 - Training for in-person has been difficult with college property closed
 - Report numbers are still low, however, incidents may still be occurring

Procedures for Distributing Alcohol and Drug Awareness Program Notification to Students and Employees

- **Students.** Notification of the information contained in the ADAP is distributed to all currently enrolled students each term via e-mail. The ADAP is also available for review online at <https://www.chemeketa.edu/about/human-resources/employee-resources/alcohol-drug-free-program/>
- **Employees.** Notification of the information contained in the ADAP is distributed to all current employees of the college on an annual basis via a staff/faculty email. The ADAP is also available for review online at <https://www.chemeketa.edu/about/human-resources/employee-resources/alcohol-drug-free-program/>

Contact Information for Additional Questions

Students, employees, or any other interested party that would like additional information regarding Chemeketa's efforts to maintain a drug and alcohol free college should contact Bruce Clemetsen, Vice President, Student Affairs at bruce.clemetsen@chemeketa.edu, or Alice Sprague, Associate Vice President, Human Resources at alice.sprague@chemeketa.edu.