

**SPECIAL MEETING
COLLEGE BOARD OF EDUCATION**

CHEMEKETA COMMUNITY COLLEGE

4000 Lancaster Drive NE
Salem, Oregon

July 8, 2020

A special board meeting called in accordance with ORS 192.630 has been set for **Wednesday, July 8, 2020, 1–1:30 pm** for ratification of the faculty employees' contract and for reorganization of the College Board of Education.

This meeting is available via Live Stream:
https://video.chemeketa.edu/media/Chemeketa+Public+Events+Live+Stream/0_0qm1mk6j.

- I. Special Session
 - A. Call to Order
 - B. Roll Call
 - C. Comments from the Public
 - D. Separate Action
 - 1. Approval of Ratification of the Chemeketa Faculty Association Contract [20-21-100] 1–2
 - E. Reorganization of the College Board of Education 3
 - F. Adjournment

Chemeketa Community College prohibits unlawful discrimination based on race, color, religion, national origin, sex, marital status, disability, protected veteran status, age, gender, gender identity, sexual orientation, pregnancy, whistleblowing, victim of domestic violence, genetic information, or any other status protected by federal, state, or local law in any area, activity or operation of the college. The college also prohibits retaliation against an individual for engaging in activity protected under this policy, and interfering with rights or privileges granted under federal, state, or local laws.

Under college policies, equal opportunity for employment, admission, and participation in the college's programs, services, and activities will be extended to all persons, and the college will promote equal opportunity and treatment through application of its policies and other college efforts designated for that purpose.

Persons having questions or concerns about Title IX, which includes gender-based discrimination, sexual harassment, sexual violence, interpersonal violence, and stalking, contact the Title IX coordinator at 503.365.4723, 4000 Lancaster Dr NE, Salem, OR 97305, or <http://go.chemeketa.edu/titleix>. Individuals may also contact the U.S. Department of Education, Office for Civil Rights (OCR), 810 3rd Avenue #750, Seattle, WA 98104, 206.607.1600.

Equal Employment Opportunity or Affirmative Action should contact the Affirmative Action Officer at 503.399.2537, 4000 Lancaster Dr. NE, Salem, Oregon 97305.

To request this publication in an alternative format, please call 503.399.5192.

Separate Action-1
July 8, 2020

**APPROVAL OF RATIFICATION OF THE
CHEMEKETA FACULTY ASSOCIATION CONTRACT
[20-21-100]**

Prepared by

Alice Sprague, Associate Vice President—Human Resources
David Hallett, Vice President—Governance and Administration

Details of the faculty contract have been discussed in executive session. This is a one-year contract which runs from July 1, 2020, through June 30, 2021.

The Chemeketa Faculty Association has voted and approved this contract contingent on board approval.

It is recommended that the College Board of Education ratify the collective bargaining agreement with the Chemeketa Faculty Association to be effective July 1, 2020.

Separate Action-1
July 8, 2020

2020–2021

COLLECTIVE BARGAINING AGREEMENT
BETWEEN
CHEMEKETA COMMUNITY COLLEGE
AND
CHEMEKETA COMMUNITY COLLEGE
FACULTY ASSOCIATION

This Agreement between the Chemeketa Community College District Board of Education and its representatives, hereinafter referred to as the “College” and the Chemeketa Community College Faculty Association of the Oregon Education Association as certified by the Employment Relations Board, and hereinafter referred to as the “Association.” Executed this 8th day of July 2020, at Salem, Oregon, by the undersigned officers of authority on behalf of the College and the Association.

FOR THE ASSOCIATION

FOR THE COLLEGE

President
Chemeketa Faculty Association

Chairperson,
Board of Education
Chemeketa Community College

Chairperson—Negotiation Team
Chemeketa Faculty Association

President/Chief Executive Officer
Chemeketa Community College

Board Reorganization
July 8, 2020

REORGANIZATION OF THE COLLEGE BOARD OF EDUCATION

Prepared by

Jessica Howard, President/Chief Executive Officer
Diane Watson, Chair—College Board of Education

In accordance with board policy, a chairperson and vice chairperson shall be elected at the yearly organizational meeting.

It is recommended:

1. That the College Board of Education elect _____ to serve as chairperson of the governing board for the 2020–2021 year.
2. That the College Board of Education elect _____ to serve as vice chairperson of the governing board for the 2020–2021 year.